

)  
)  
) DECLARATION OF MARTHA SWANN  
)  
) RE: EAMC WEBSITE SCREENSHOT  
)

*My name is Martha Swann. I reside in Alabama. I am the Plaintiff in the case Martha Swann v. East Alabama Medical Center (Civil Action No. 3:24-cv-00244). I have personal knowledge of the facts set forth below.*

Attached to this Declaration are: Exhibit A (a full-page screenshot of an archived web page), and Exhibit B (a detail, a “closeup,” of that same webpage). I personally archived EAMC’s leadership page as it appeared around February 5, 2023.

I did this to preserve a copy of EAMC’s leadership structure less than two (2) weeks after my EAMC grievance hearing, which took place on January 24, 2023. I created the archive on 6 Feb 2023 at 01:01:04 UTC, which would have been approximately 7:00 pm on February 5, 2023. I took a screenshot of the archived webpage on May 31, 2025, and made a detail of it, for the purpose of attaching them to this Declaration.

The top of the archived webpage shows the original URL that has been preserved. EAMC’s leadership page, found at the previous URL, has been updated since February of 2023 – titles have changed, one administrator has left, Dr. Michael Roberts has joined the administration, and the Board of Directors has a few changes. The archived copy of the webpage is very helpful in allowing one to see and understand how EAMC’s administration was organized around the time of the late January 2023 grievance hearing, and to see what roles the grievance panel members held at EAMC during that particular time period.

I used an archiving service called / primarily known as “Archive.today.” According to the home page:

Archive.today is a time capsule for web pages! It takes a 'snapshot' of a webpage that will always be online even if the original page disappears. It saves a text and a graphical copy of the page for better accuracy and provides a short and reliable link to an unalterable record of any web page . . . This can be useful if you want to take a 'snapshot' of a page which could change soon. [emphasis added].

I declare under penalty of perjury that the foregoing is true and correct.

Executed on: June 2, 2025

  
Martha Swann

## Exhibit A

archive.today Saved from <https://www.eastalabamahealth.org/about-us/leadership> 6 Feb 2023 01:01:04 UTC  
 All snapshots from host www.eastalabamahealth.org

Webpage Screenshot

East Alabama Health

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## Leadership

Home > About Us > Leadership


### Meet The East Alabama Health Leadership Team

**About Us**


- For Our Community >
- Mission, Vision & Values
- Leadership**




**Laura Grill**  
President and CEO




**Greg Nichols**  
Executive Vice President /  
Administrator – EAMC-Lanier




**Sam Price**  
Executive Vice President /  
Chief Financial Officer




**Sarah Nunnelly**  
Executive Vice President /  
Chief Operating Officer




**Oliver Banta**  
Vice President /  
Chief Information Officer




**Roben Casey**  
Vice President /  
General Counsel




**Chris Clark**  
Vice President /  
Clinical Services




**Susan Johnston**  
Vice President /  
Human Resources



**Eve Milner**  
Vice President /  
EAMC-Lanier Clinical Services Controller



**Dennis Thrasher**  
Vice President /  
Clinical Services



**Nicki Ware**  
Vice President / Quality  
Chief Nursing Officer

### Board of Directors

- Joel C. Pittard, M.D., Chairman
- C. Wayne Alderman, Ph.D., Vice Chairman
- Dozier Smith T, Secretary-Treasurer
- Robert Dumas
- Larry Fillmer
- J. Stephen Lock, M.D.
- Chris Nunn
- William H. Scott, III
- David B. Smalley, M.D.
- Stanley Tucker
- Hayley Welsh


East Alabama Health

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## Exhibit B


### Meet The East Alabama Health Leadership Team




**Laura Grill**  
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**Sam Price**  
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Vice President /  
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Vice President /  
General Counsel




**Chris Clark**  
Vice President /  
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**Susan Johnston**



**Eve Milner**



**Dennis Thrasher**

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